

## TAMIL NADU ARASU CABLE TV CORPORATION LTD, CHENNAI 8

TENDER FOR THE APPOINTMENT OF MANPOWER AGENCY FOR PROVIDING  
MANPOWER ON OUTSOURCING BASIS FOR A PERIOD OF 3 YEARS

Tender No: TACTV/Manpower/RC/1/2022 dt.29.4.2022

### QUERIES AND ANSWERS

S.No	Query	TACTV Reply
1.	Page No.6 Clause 5 (c) Since it is Government project, Need at least 3 government order and need minimum value. So that eligibility Vendor can participate in the tender.	No Change in Tender conditions
2	Page No. 6 Clause 5 (D) Requesting to fix minimum month for 2000 on roll employees for at least 3 to 6 months. Updated ESI and PF should be submitted for 2000 manpower as a proof for last 3 months. So that eligibility Vendor can participate in the tender.	No change in tender conditions.
3	Page no.6 clause 5 (G) GST filling for the last 6 months and the payment details need to submitted. So that Eligibility vendor can participate in the Tender.	No change in tender conditions
4	Page 4 Clause (b) The Tenderer should have at least 5 years of experience (as on 1 <sup>st</sup> December 2021) in the business of supply of manpower on outsourcing basis	No change in tender condition.
5	Page 4 clause (e) The tenderer should have reported an average Annual Turnover of Rs.21 crore in the last three consecutive financial years ie 2017-18, 2018-19 and 2019-20 or 2018-19, 2019- 20,2020-21 (Estimated contract value is Rs.2 crore per month which amount to Rs. 72 crore for 3 years Therefore as per tender conditions the required turnover should be 30% of contract value which amount to approx. Rs. 21 Crores)	No change in tender condition
6	Qualification Criteria Clause(e) page 4/25 Considering the Epidemic, coupled with industrial recession during last three year (18-19 to 20-21) there	No change in tender condition.

	was no growth in the industrial section. Hence it is requested that the average annual turnover for the last three years (FY 17-18 to FY 19-20) or (FY 2018-19 to FY 2020-21) from 10 crore may kindly be reduced to 3 crore.	
7	Qualification Criteria clause (d) page 4/25 It is a known fact that big Corporate Sectors only can maintain a pay roll of 2000 persons regularly for 3 years and more during the last three years which was ruined due to prolonged Epidemic and industrial recession. Considering small Entrepreneurs and MSMEs, it is requested that this condition may kindly be modified as " Bidder who wins the Tender as L1" ie L1 has to submit the required pay roll for 2000 persons or 1600 persons, as the case may be while claiming his first bill payment.	No change in tender condition.
8	It is requested that more consortium partner may kindly be permitted to complete the project meticulously in order to share the Technical Expertise with Veterens and to source the required man power.	No change in tender condition.
9	As per the Tamil Nadu Tender Transparency act EMD is exempted to those who have registered under MSME. Since we are registered under MSME kindly accept our MSME copy and exempt the same	Exemption as specified in Clause.14 of Tamil Nadu Transparency in Tender Rules, 2000 and eligibility of exemption will examined by TACTV and if they meet the conditions, tender will be accepted. If it fails to meet conditions, the tender will be considered to have been submitted without EMD and will be rejected.
10	The minimum salary of Rs.9723 for only data entry Operators or for all manpower you have mentioned in the scope of work please clarify	It is only indicative for the post of Data Entry Operators. The exact no.of persons required postwise and their Salary will be informed at the time of notification of requirement i.e. while placing the work order.
11	The salary for the operator is fixed if the operator made an error the penalty will deducted from the operator salary or deducted from firm's margin please clarify.	Refer. Clause.22(c ) of the tender document. (... to be borne by the tenderer)
12	Kindly award the tender to atleast 5 or 6 contractor. It will be easy tto handly and check each contractors	TACTV will decide based on requirement (Refer clause 17© of the tender )

	individual performance how they are deploying manpower salary disbursed PF ESI GST payment on time or not.	
13	Kindly fix minimum duration at least 3 to 6 month 2000 on roll I request to provide the updated ESI and PF for the past 3 months to confirmation of manpower deployment.	No change in tender condition.
14	Since it is govt project need at least 3 govt order and need to fix minimum employee of 500 or 1000 for eligibility and also need to successfully completed one year for minimum one government workorder and need to submit performance report for the same	No change in tender condition.
15	Need to submit positive net worth for the last 5 years along with turn over	No change in tender condition.
16	Request you to kindly reduce the EMD amount to 5 lacs.	No change in the tender condition of EMD Rs.10 lakhs.
17	Page 3 point 3 Please give complete breakup to enable us to quote with PF and ESI breakup	Break up for the indicative post of DEO should be given by the tenderer as per Annexure-VIII.
18	Please let us know whether the order will be given to one contractor or split and given to more than one contractor if so how many agencies. If so for how many manpower you will give for each agency	TACTV will decide based on requirement (Refer clause 17© of the tender )
19	Page 8 point 14 Normally the validity period for 90 days only please consider the same	No change in tender condition of validity period of 180 days specified in Clause.14.
20	Page 9 Point 18 Payment of SD we require at least 3 to 4 weeks instead of with in 5 days since the amount is big	Since the selected Agency has to deploy the manpower within 15 days as per clause 2 © of the tender and since it is an ongoing project, time is the essence of contract and hence no change in the time to submit Security deposit within 5 days from date of receipt of LoA.
21	Page 10 point 20 you have mentioned the rate are inclusive of PF and ESI. No wage break up in the document for post you called for.	Break up for the indicative post of DEO should be given by the tenderer as per Annexure-VIII.
22	Page no.11 point 22 Minimum time required to deploy the required manpower is 60 to 90 days on periodic basis according to the post.	Since it is an ongoing project, time is the essence of contract and hence no change in the time to deploy the manpower within 15

		days as per clause 2 © of the tender
23	Page no.13 point no.21 Mentioned the Agency should reimburse to TACTV the cash benefit received under Atmanirbhar Bharat Rozgar Yojana Scheme with provide subsidy for the PF contribution for adding new employees to establishments registered with the EPFP but this ABRY scheme expired as an 31 March 2022	This clause is applicable only if the ABRY scheme is in force.
	Page 21 Annexure VII you have asked for wages breakup to be filled but not mentioned with GO to be followed nor you have not given in the document	Tamil Nadu Government G.O.
24	Please reduce no of employee	No change in tender condition
25	Reduce the amount from 10 crore	No change in tender condition
26	Existing employees can be taken or not.	It is to be decided by the successful bidder.
27	Page no.23 Annexure X Prebid service charges consider the minimum service charges at least for TDS 2 % because some of the Government organization also they have fixed minimum percentage.	No change in tender condition
28	Page No.4 5 (a) Qualification Criteria What proof should be given for Proprietorship concern.	Refer clause 5(1)(ii) of Tender document.
29	5 D Kindly for duration minimum 3 - 6 month for 2000 roll confirmation with PF & ESI deployment should be supplied by participant	No change in tender condition
30	5 C Minimum 3 Government order need to fix as it is for government order	No change in Tender condition of 1 Government organisation and 1 private organisation.
31	5 E Need to submit positive pregit report for last 5 years	Not applicable.
32	Request to reduce the EMD portion	No change in Tender EMD condition of Rs.10 lakhs.
33	Consider the Turn Over for 10 Crores to less amount	No change in tender condition of turnover of Rs.10 crore.
34	EMD Exemption (NSIC of MSME) can be accepted	Exemption as specified in Clause.14 of Tamil Nadu Transparency in Tender Rules, 2000 and eligibility of exemption will examined by TACTV and if they meet the conditions, tender will be accepted. If it fails to meet conditions, the tender will be

		considered to have been submitted without EMD and will be rejected.
35	Service Charges any restrictions.	No change in tender condition
36	MSME & NSIC exemption	Exemption as specified in Clause.14 of Tamil Nadu Transparency in Tender Rules, 2000 and eligibility of exemption will examined by TACTV and if they meet the conditions, tender will be accepted. If it fails to meet conditions, the tender will be considered to have been submitted without EMD and will be rejected.
	Yearly turnover blow 10 crore eligible	No change in tender condition of turnover of Rs.10 crore.
37	2000 manpower below eligible	No change in tender condition
38	Startup India available or not.	No

**Managing Director**